12 Reasons Joining TECOSIM
In a nutshell: We have summed up why working for TECOSIM is an excellent choice.

Better life by engineering

With us, you will work on challenging future-oriented projects for international clients in different industries. You will thus help to improve safety and quality of life for people and reduce environmental impact.

Working for the Number 1

With us, you will form part of a highly qualified team at an international CAE market leader using state-of-the-art software and hardware. You will also have the opportunity to work on tasks in the fields of design, electronics and software development.

Award-winning employer

With us, you will be working in a company which has received many awards for its innovative services and for being an attractive employer.

Work and play

With us, you will work in a relaxed, very personal working environment. With friendly colleagues, there’ll be no shortage of fun after work. You may enjoy sports events together or simply a drink at the end of the day.

Shaping the future

With us, you will be operating in a forward-looking market with secure future prospects – also for you on a personal level. We achieve an average growth rate of ten per cent every year.
A whole range of opportunities

With us, you will take on responsibility right from the very start. You will carry out hands-on development activities instead of merely managing projects.

Attractive pay and benefits

With us, you will receive an attractive payment package, and a wide range of other benefits.

Fly high with TECOSIM

With us, 95 per cent of all management positions are filled internally. We draw up a tailored career development programme for each employee, matched to their personal strengths and capabilities. This will enable you to take on a managerial function in one of our branches or subsidiaries within a short space of time.

Relaxed relationship with the boss

With us, you will experience an informal atmosphere at work from day one. Communication is direct. Although our company was founded almost 30 years ago, the corporate structure has remained relaxed, open and friendly. Your boss is also your career coach.

We will help you to develop

With us, training and professional development, feedback interviews and agreement on personal development goals are all part of our corporate culture. Our personal development initiative, SIM\AHEAD allows us to promote your personal development and advance your skills & expertise.
Welcome to the club

With us, your first days in the company start with an induction course, as applicable, during which you become familiar with the company and your future duties and make your first contacts within the company. Once the course is complete, you will learn on the job. A career mentor will be available to help you and provide you with support during your familiarisation and orientation period covering the first six-months.

Life is beautiful

With us, you have a say when establishing your own working hours. A balance needs to be found between your work and personal life which focuses on your needs. We place great value on family-friendly personnel policies and offer flexible work time and part-time work models.
Benefits at a glance

- Flexible working hours
- Attractive salary
- Further training as applicable
- Coaching and mentoring programmes
- Part-time work models
- Family-friendly options
- Return to work problem-free after parental leave
- Childcare voucher scheme
- Company pension scheme, including top-up payment
- Numerous other options, such as sabbaticals and unpaid leave
- Modern workstations
- Employee newsletter